

Northwest Plumbing and Pipefitting Industry Health, Welfare and Vacation Trust

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Administered by
Welfare & Pension Administration Service, Inc.

September 30, 2022

**To: All Eligible Participants
Northwest Plumbing and Pipefitting Industry Health, Welfare and Vacation Trust**

Re: Hearing Aid Benefit Changes, Effective October 1, 2022

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read this notice carefully and keep it with your benefit booklet for future reference.

Hearing Aid Benefit

Effective October 1, 2022, the Plan is adding a new hearing aid benefit **of up to \$2,000 per ear during any consecutive 36-month period**. This new benefit is available to participants and all eligible dependents, regardless of age. To be covered, hearing aids must be prescribed by a licensed provider to treat a certified hearing loss that will benefit by use of the hearing aid.

Coverage will include the price of the hearing aid, the initial fitting of the hearing aid and the batteries, and warranties or other ancillary equipment obtained at the time the hearing aid is purchased.

The Plan will cover replacement of a hearing aid if you meet the above requirements and 36 months have elapsed since you received your last hearing aid.

Charges for a hearing aid prescribed and ordered prior to termination of your eligibility and delivered within 30 days following your date of termination will be covered.

The following items would not be covered under the hearing aid benefit:

- Batteries, warranties, or other ancillary equipment not obtained at the time the hearing aid is purchased.
- Repairs, servicing, or alteration of a hearing aid.

If you have questions regarding the contents in this notice, please contact the Administration Office at (866) 417-4240, option 1.

Board of Trustees

Northwest Plumbing and Pipefitting Health, Welfare, and Vacation Trust

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Important Reminder - You must advise the Administration Office of any changes in your basic demographic data, including changes in your name, marital status, dependents, other insurance coverage available, designated beneficiary, home address, email address and telephone number. Provide information changes by completing and sending a new Enrollment Form to the Administration Office. If you have a change in dependents, divorce requires a complete filed copy of your divorce decree along with any accompanying court orders including the parenting plan. Marriage requires a copy of your marriage certificate, the parenting plan for stepchildren and their birth certificates.

Failure to update your information on file may interfere with our ability to process your benefits and provide timely communication of important Plan information.