

NORTHWEST PLUMBING AND PIPEFITTING INDUSTRY HEALTH, WELFARE AND VACATION TRUST

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Administered by
Welfare & Pension Administration Service, Inc.

December 4, 2020

TO: All Eligible Participants
Northwest Plumbing and Pipefitting Industry Health, Welfare and Vacation Trust

RE: Benefit Changes

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

Dental Personal Protective Equipment

Effective April 1, 2020 through **December 31, 2021** the Plan will cover up to \$20 per visit for personal protective equipment (“PPE”) when billed by dental providers in conjunction with other covered in-office dental services.

Cologuard Screening

Effective **January 1, 2021**, Cologuard screenings will be covered as an in-network benefit. Cologuard is an at-home colon cancer screening test which includes a patented DNA analysis that screens for DNA markers associated with colon cancer. Cologuard will be covered once every three years starting at age 50 for average risk participants or for participants under the age of 50 with an increased risk of colon cancer due to their family history.

If you have questions regarding the contents in this notice, please contact the administration office at (866) 417-4240, option 1.

Board of Trustees

Northwest Plumbing and Pipefitting Industry Health, Welfare and Vacation Trust

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