

# NORTHWEST PLUMBING AND PIPEFITTING INDUSTRY HEALTH, WELFARE AND VACATION TRUST

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Administered by  
Welfare & Pension Administration Service, Inc.

January 31, 2020

**To: All Eligible Participants  
Northwest Plumbing and Pipefitting Industry Health, Welfare and Vacation Trust**

**RE: Prescription Drug Program Changes – Effective April 1, 2020**

*This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.*

**Effective April 1, 2020 the Board of Trustees has adopted the following changes to the Plan's Prescription Drug Program:**

### **Non-Preferred Brand Drug Co-Pay Increase**

The copay for Non-preferred Brand Drugs will increase as follows:

- Retail – The copay for non-preferred drugs will increase from 20% plus the differential between the brand and generic cost **to 30% plus the differential between the brand and generic costs.**
- Mail Order – The copay for non-preferred drugs will increase from \$30 plus the differential between the brand and generic cost **to \$50 plus the differential between the brand and generic costs.**

### **Caremark Advanced Control Formulary**

The Trust has adopted the Advanced Control Formulary which provides a list of preferred medications and identifies products that are clinically appropriate and cost-effective. Some medications may be excluded from, or not covered by, the formulary. If you currently use a medication that is not on the formulary, and you are unwilling to switch to a medication on the formulary, you may be responsible for the full cost of the non-formulary medication.

In the event there is a medical need for you to continue an excluded medication, there is a medical necessity formulary exception process that your physician may perform with Caremark.

If you are currently taking a medication affected by this change, you will receive a letter from Caremark notifying you of this change. If you receive a letter, be sure to discuss it with your provider.

### **Caremark Compound Management Program**

The Trust has adopted the Compound Management Program to ensure only reasonable and appropriate compounds are provided. Compound medications over \$300 will require prior authorization. Certain ingredients and uses of compound medications may be limited or excluded.

If you are currently taking a medication affected by this change, you will receive a letter from Caremark with additional information.

If you have any questions regarding the contents described in this notice, please contact the Administration Office at (866) 417-4240, option 1.

**Board of Trustees**  
**Northwest Plumbing and Pipefitting Industry Health, Welfare and Vacation Trust**

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